

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
NOVEMBER 19, 2013  
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on November 1, 2013 - [Legal No. 1612086](#)

PUBLIC FORUM

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.

I. CALL TO ORDER/ADOPTION OF AGENDA

II. APPROVAL OF MINUTES

- a. [08-16-13 Regular Workshop](#)
- b. [09-10-13 Special Meeting](#)
- c. [09-12-13 Special Workshop](#)
- d. [09-13-13 Regular Workshop](#)
- e. [09-17-13 Special Meeting](#)
- f. [09-17-13 Regular Meeting](#)
- ~~g. [10-07-13 Special Workshop](#)~~
- ~~h. [10-10-13 Special Workshop](#)~~
- i. [10-11-13 Special Meeting](#)
- j. [10-11-13 Regular Workshop](#)
- k. [10-15-13 Regular Meeting](#)

~~DELETED~~  
~~DELETED~~

III. COMMITTEE/DEPARTMENTAL REPORTS

- a. PTA Presentation
- b. People Magazine Teacher of the Year
- c. Florida Council for the Social Studies Doyle Casteel Award
- d. [Stellar Employee Recognition](#)

~~ADD~~

IV. UNFINISHED BUSINESS

-None

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption

- A. [Notice of Intent to Adopt Rules and Procedures of the District School Board: Chapter 2, Human Resource Services \(6Gx17-2.00 – 2.48\)](#)

2. Permission to Advertise

-No items submitted

b. CONSENT AGENDA

1. Curriculum

A. Alternative Education

- 1. [21<sup>st</sup> Century Academy of Pensacola, Inc., DBA Five Flags Academy Charter Application Review and Recommendation to the School Board of Escambia County, Florida](#)

- B. Continuous Improvement
    - 1. Student Transfers
  - C. Elementary Education
    - No items submitted
  - D. Evaluation Services
    - No items submitted
  - E. Exceptional Student Education
    - No items submitted
  - F. High School Education
    - 1. [Dual Enrollment Articulation Agreement between the Board of Trustees of the University of West Florida, Florida and the School Board of Escambia County, Florida](#)
    - 2. [Dual Enrollment Inter-Institutional Articulation Agreement Between the District Board of Trustees of Pensacola State College, Florida, and the School Board of Escambia County, Florida](#)
  - G. Middle School Education
    - No items submitted
  - H. Professional Learning
    - No items submitted
  - I. Student Services
    - No items submitted
  - J. Title I
    - 1. [Panhandle Area Educational Consortium Contract Agreement](#)
  - K. Workforce Education
    - 1. [School Affiliation Renewal Agreement between Baptist Health Care Cooperation and the School Board of Escambia County, Florida](#)
    - 2. [Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship College, Group Non-Joint](#)
2. Finance and Business Services
- A. Finance
    - 1. [Legal Services – General Fund](#)
      - a. The Hammons Law Firm \$ 1,596.50
      - b. The Hammons Law Firm \$ 325.50
      - c. The Hammons Law Firm \$ 511.50
      - d. The Hammons Law Firm \$ 2,165.00
      - e. The Hammons Law Firm \$ 1,317.50
      - f. The Hammons Law Firm \$ 217.00
      - g. The Hammons Law Firm \$ 806.00
      - h. The Hammons Law Firm \$ 1,457.00
      - i. Rumberger, Kirk & Caldwell \$ 80.00
    - 2. [Legal Services - Risk Management Fund](#)
      - The Hammons Law Firm \$ 8,453.50
    - 3. [2013-2014 Administrative Salary Schedule – District Level \(10 Month and 11 Month\), 2013-2014 Administrative Salary Schedule – School Level Base \(10 Month and 11 Month\), and 2013-2014 Administrative Salary Schedule – School Level Performance \(10 Month and 11 Month\)](#)
  - B. Accounting Operations
    - 1. [Check Register for October 2013](#)
  - C. Budgeting
    - 1. [Recap of General Fund Reserves \(Non-Categorical\) for October 2013](#)

**CORRECTED**

2. [Resolutions to amend District School Budget:](#)
  - a. [Resolution 2 – General Operating Fund](#)
  - b. [Resolution 2 – Special Revenue - Federal Programs](#)
  - c. [Resolution 2 – Capital Projects Fund](#)
  - d. No item submitted – Special Revenue – Food Service Fund
  - e. No item submitted – Debt Service Fund
  - f. No item submitted – Targeted ARRA Stimulus Fund
  - g. No item submitted – Race to the Top Fund
3. [Scrap Lists I and II for November 2013](#)
4. [Auction List I for November 2013](#)
5. [Financial Statements by Fund](#)

D. Payroll and Benefits Accounting

1. [Financial Status Report: Employee Benefit Trust Fund](#)

E. Purchasing

*ITEMS PREPARED BY PURCHASING:*

1. [Bid Award: Office Paper, Bid #140502](#)
2. [Bid Renewal: Water Treatment Services, RFP #100902](#)
3. [Educational Services Agreement: Calvert Education Educational Services](#)
4. [Dell Computers for Various Schools and Departments](#)
5. [Apple Computers for Various Schools and Departments](#)
6. [Change Notice #1 to Purchase Order #5721400003 – Additional Zendesk Licenses for IT Department](#)
7. [Apple Computers for Navy Point Elementary School](#)
8. [Dell Computers for Warrington Middle School](#)
9. [Annual Agreement Renewal: Group Term Life Insurance](#)
10. [Change Notice #1 to Purchase Order #5751400001 – Temporary Employees for Payroll Department](#)

*ITEMS PREPARED BY FACILITIES PLANNING:*

11. [Change Notice #2 to Purchase Order #5421300273 – Brown Barge Middle School Kitchen, Cafeteria and Band Room HVAC Renovation](#)
12. [Change Notice #2 to Purchase Order #5421300268 – Pleasant Grove Elementary, Blue Angels Elementary, and Bellview Middle Schools Additions and Renovations](#)
13. [Change Notice #2 to Purchase Order #5421300095 – Architectural/Engineering Services for Tate High School](#)
14. [Change Notice #2 to Purchase Order #5421300262 – Tate High School Athletic Locker Room Renovations](#)
15. [Change Notice #1 to Purchase Order #5421300172 – Warrington Middle School Administration and Media Center, Technology Suite and Building #2 Elevator](#)
16. [Change Notice #1 to Purchase Order #5421300319 – Washington High School Sign/L.E.D. Message Center](#)
17. [Change Notice #4 to Purchase Order #5421300319 #5421300232 – A.K. Suter Elementary School Replacement](#)

**AMENDED**

3. Human Resource Services

A. Instructional/Professional

1. [Appointments](#)
2. [Reappointments](#)
3. [Transfers](#)

4. Out-of-Field
  - No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
  - a. [Approve the following employees to receive their regular hourly rate of pay funded by Title II – Reading, to work as an instructor for NGCAR-PD from November 1, 2013 through May 30, 2014, a total of 46 hours per employee:](#)

Margaret Blum	Dawn Inman
Jessica Canales	Latasha McGruder
  - b. [Approve Janet Windham to receive her regular hourly rate of pay funded by ~~Overtime & Extra Pay~~, fees received by non-profit organization, to delete information on hard drives on computers that the district has for non-profit and to package those computers and laptops on September 14, 2013, a total of 6 hours.](#)
  - c. [Approve the following employees to receive extra pay funded by Escambia Virtual Academy in the amount of \\$130 per student per successful completion from January 6, 2014 through June 3, 2014:](#)

Barry Archie	Johnny Hawkins
Robin Blalock	Justin Luciano
Patricia Forehand	Tatam Tirado
  - d. [Adoption of the Student Calendar for the 2014-2015 school year.](#)

B. Educational Support Personnel

1. [Appointments](#)
2. [Temporary Promotions](#)
3. [Resignations/Retirements](#)
4. [Terminations](#)
5. [Leaves of Absence](#)
6. Special Requests
  - a. [Sheila Watson was listed incorrectly on the October 15, 2013 Board agenda in the Appointment section as a Food Service Assistant II and should have been listed as Food Service Assistant Manager at Ensley Elementary effective 09/03/13.](#)

C. Risk Management

1. [Workers' Compensation Medical Bill](#)
2. [Workers' Compensation Medical Bill](#)
3. [Security/Resident at Oakcrest Elementary School](#)

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

4. Operations

A. Facilities Planning

1. Final Payments
  - a. [Ferry Pass Elementary, Pensacola High and C.A. Weis Elementary Schools Minor Projects](#)
  - b. [Montclair Elementary and Scenic Heights Elementary Schools Kitchen Improvements](#)
  - c. [Washington High School Campus Sign/L.E.D. Message Center](#)
2. Miscellaneous
  - a. [Purchase Agreement Between My Favorite Things, Inc., and the School Board of Escambia County, Florida](#)
  - b. [2008 Sales Tax Referendum Projects \(Years 7 and 8\)](#)

AMENDED

- B. School Food Services
  - 1. [Clinical Affiliation Agreement – The Board of Trustees of The University of Alabama](#)
- C. Maintenance and Custodial Services
  - No items submitted
- D. Transportation
  - No items submitted
- E. Central Warehouse
  - No items submitted
- F. Information Technology
  - No items submitted
- G. Protection Services
  - No items submitted
- H. Energy Management
  - No items submitted

c. ITEMS FROM THE BOARD

- 1. [Selection of Florida School Boards Association Legislative Liaison and Alternate – Bergosh](#)
- 2. Selection of Board Appointee to Escambia County Value Adjustment Board for 2014 – *Boone*
- 3. Selection of Gerald Adcox as the School Board’s Citizen Appointee to the Escambia County Value Adjustment Board for 2014 – *Boone*
- 4. Selection of Board Appointee to Escambia County Planning Board for 2014 – *Hightower*

d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
  - No items submitted
- 2. [Student Discipline](#)
  - A. Recommend that, consistent with the decision of the due process committee, student discipline number 14-25-521 be expelled from all public schools of Escambia County for the remainder of the 2013-2014 school year and all of the 2014-2015 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Employee Discipline
  - A. [Recommend that employee #19278 be suspended without pay for ten \(10\) working days beginning Wednesday, November 20, 2013, based on misconduct as more specifically identified in the notice letter to the employee.](#)
  - B. [Recommend that employee #1845 be suspended without pay for one \(1\) working day beginning Wednesday, November 20, 2013, based on misconduct as more specifically identified in the notice letter to the employee.](#)
  - C. [Recommend that employee #5786 be suspended without pay for one \(1\) working day beginning Wednesday, November 20, 2013, based on misconduct as more specifically identified in the notice letter to the employee.](#)
  - D. [Recommend that employee #21931 be suspended without pay for one \(1\) working day beginning Wednesday, November 20, 2013, based on misconduct as more specifically identified in the notice letter to the employee.](#)
- 4. Other Items
  - ~~No items submitted~~

**FORMAL  
HEARING  
REQUEST**

**ADD**

**ADD**

A. Recommend that employee #0000016658 be suspended without pay beginning Wednesday, November 20, 2013, pending successful completion of the Return-To-Work Agreement signed Monday, November 18, 2013. The Return-To-Work Agreement was entered into based on misconduct as more specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT